

Jason Bellaire

P o l i c e L e a d e r



PROFILE

Inspirational and forward thinking police leader with the knowledge, skills and abilities needed to guide the Windsor Police Service into the future. Professional, ethical, passionate and an organized problem solver who is both motivated and a motivator. A visionary who is fully committed to the organization and the community it serves.

EDUCATION & CERTIFICATIONS

Bachelor of Arts, English Literature
University of Windsor, Ontario,
1992 – 1995

Senior Police Administrator Course,
Canadian Police College, 2018

Leadership in Police Organizations,
International Association of Chiefs of Police, 2017

Critical Incident Commander,
OPP, 2017

Lean Six Sigma – Green Belt
ABEO Modus Inc, 2014

AWARDS & RECOGNITION

Exemplary Police Award,
Ontario Provincial
Parliament, 2013

Chief's Citation of Merit,
Waterloo Regional Police
Service,
Waterloo, Ontario, 2013

ATF Honor Award,
United States Department of
Justice, Bureau of Alcohol,
Tobacco, Firearms and
Explosives,
Washington, DC, 2011

Diplomatic Letter of Thanks,
United States Ambassador to
Canada,
Ottawa, Ontario, 2011

Distinguished Service Award,
Oakland County Sheriff's
Office,
Michigan, USA, 2002

PROFESSIONAL EXPERIENCE

INTERIM CHIEF OF POLICE *Windsor Police Service | 2022 – Present*

- Providing leadership and accountability for entire organization
- Developing and implementing broad progressive strategies both inside and outside of the organization for community benefit and organizational growth
- Facilitating and scrutinizing large public financial budget

DEPUTY CHIEF – OPERATIONS *Windsor Police Service | 2020 – Present*

- Overseeing organization's operational strategies and implementations
- Leading members of the organization through broad transformative changes in an evolving society
- Providing access and accountability for the community to their public resource

INSPECTOR – PATROL RESPONSE *Windsor Police Service | 2018 – 2020*

- Provided leadership and management to largest contingent of officers in organization, consisting of multiple teams
- Liaised as first point of WPS contact for most community entities, including councils, community roundtables, committees, active groups and initiatives
- Authored one of the largest successful provincial grant applications at WPS as part of service's Community Mobilization efforts
- Created and contributed to major organizational strategies based on data analysis, risk assessments and industry trends

STAFF SERGEANT – SPECIAL PROJECTS *Windsor Police Service | 2018*

- Contributed to strategic planning and implementation of large scale changes to service's processes, policies and assets
- Contributed to contract policing agreement with Town of Amherstburg as Co-Chair of the transition team's Legal Committee
- Provided data and process analysis for Digital Evidence Management (DEMS) efficiency assessment

STAFF SERGEANT – EMERGENCY SERVICES BRANCH *Windsor Police Service | 2017*

- Managed the largest discretionary budget in the Windsor Police Service and supervised WPS emergency response specialty teams
- Introduced revised policies, procedures and practices to improve accountability, professionalism and performance across entire branch

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COMPETENCIES

- Leadership
- Strategic Planning
- Communication
- Adaptability
- Results Orientation
- Problem Solving
- Professional Judgement
- Risk Management
- Resource Management
- Integrity
- Decision Making
- Teamwork
- Fostering Relationships

SKILLS

- Critical Thinking
- Persuasion
- Perceptiveness
- Public Speaking
- Active Listening
- Interpersonal
- Collaboration
- Budgeting
- Data Analysis
- Statistics
- Project Management
- Conflict Resolution

INTERESTS

- Coaching girls travel hockey
- Fitness
- Reading and Research
- Volunteering – Team Leader and top fundraiser for Ontario Special Olympics

PROFESSIONAL EXPERIENCE

DIVERSITY OF EXPERIENCE *Windsor Police Service | 1995 – 2020*

- Chief of Police, 2022 - present
- Deputy Chief of Operations, 2020 - 2022
- Inspector in Patrol Response (Divisional Command)
- Critical Incident Commander, 2017 - present
- Staff Sergeant in Patrol Response, 2014 – 2016
- Patrol Sergeant (and Acting Staff Sergeant) in Patrol Response, 2012 – 2014
- Acting Sergeant in Patrol Response, 2011
- Provincial Weapons Enforcement Unit (PWEU) – Firearms Trafficking Investigations in Canada and the US, 2007 – 2010
- Featured speaker at several high profile forums in Canada and the US, 2008 -2011
- Provided expert curriculum design and instruction for covert operations and international investigations in Canada and the US, 2004 - 2012
- Witness Assistance, Relocation and Protection, 2004 – 2012
- Provincial Repeat Offender Parole Enforcement (ROPE) Squad – Fugitive and Violent Crime Apprehension both in Canada and internationally, 2003 – 2006
- Undecover/Covert Operations for the *Criminal Intelligence Service Ontario* (CISO) in Canada and US, 2002 - 2012

COMMITTEES AND BOARDS

- Member of Board of Directors, *Essex County Youth Diversion*, 2022 – present
- Committee Member (Ontario), *Canadian Integrated Response to Organized Crime*, 2021 – present

REFERENCES

- Available upon request